

## MHRAC Training Subcommittee Report 2021

Co-Chairs Paula Burton & David Ley. Attended by representatives from APD-CIU, APD Academy, AFR, ACS, NAMI-NM.

Pursuant to DOJ Consent decree: Paragraph 111: The Advisory Committee shall analyze and recommend appropriate changes to policies, procedures, and training methods regarding police contact with individuals with mental illness. Paragraph 113: The Advisory Committee shall also be responsible for ...identifying training needs, and providing guidance on effective response to a behavioral crisis event.

### **2021 Accomplishments of MHRAC Training Sub-Committee and CIU:**

- The MHRAC Training subcommittee continued its work uninterrupted by the COVID-19 pandemic, utilizing Zoom and remote protocols.
- The combined MHRAC and CIU training committee continued to review and advise on improving the CIT and Academy behavioral health trainings.
- MHRAC Training subcommittee began work with Albuquerque Community Safety on reviewing their training plans, and goals on engaging with individuals experiencing mental health and homelessness issues.
- SYSLE (Sharing Your Story with Law Enforcement) is now a NAMI Signature Program, which originated with LAPD and APD with MHRAC Training subcommittee involvement. This year funding was found for additional 4000 copies of the "NAMI Card" which has suggestions for interaction with BH Crisis on one side and Contact info on the other (911, NMCAL, and NAMI NM and NAMI Albuquerque). 2000 additional cards were printed by Bernalillo County BHS and 2000 were through private donations. CIU, AFR, and ACS all use the cards to hand out on crisis calls. NAMI National has developed an online training for SYSLE presenters which is excellent. Because the demand for presentations has increased significantly, NAMI is recruiting new presenters to take the online course and then be coached by active SYSLE presenters. Hopefully, we will have an increased pool of presenters to start 2022. SYSLE has presented for CIT, Telecommunicator Trainings, and ACS this year and has several other requests pending.
- Training plans and curriculum for Mobile Crisis Team officers and therapists was reviewed and advised by committee. MCT training was completed and is ongoing, as MCT transitioned to ACS. Established training plan for MCT clinicians was continued.
- The committee advised and reviewed development of behavioral health trainings within Albuquerque Fire Rescue intervention plans with MCT.
- APD CIU department provided four forty hour CIT classes to 160 officers, 4 classes of CIT for Cadets, 12 classes of ECIT, two telecommunicator classes, 20 MOE classes, and thirty additional

trainings for officers, laterals, FTO, MCT staff and MCT officers, ACS responders and LEAD officers. APD is currently at roughly 51% of sworn officers trained in E-CIT.

- Committee reviewed and approved LEAD (diversion) training provided by CIU within APD.
- ECHO trainings are occurring weekly, with a new coordinator.
- SelfCare Interactive Online Network (SCION) sessions and videos are ongoing, promoting officer self-care, destigmatization of mental health issues, and support of substance use recovery.

**Training Subcommittee Future Goals/Priorities (over 2022):**

- Work with APD Academy on training schedule, curricula and plans. Will review Introduction to Force.
- Work with Albuquerque Community Safety department on ongoing development of training strategies for ACS staff and programs. Will be hiring as many as 70 responders next year.
- Support work by NAMI-NM on developing Crisis Intervention Team protocols statewide, including training on peer and family needs.
  
- Support CIU in department survey of officer needs from CIU.